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relations: A

number of

complex legal

relationships

fall under the

heading of

industrial

relations,

including the

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Relations And
rights, and
obligations of
trade unions and
employers'
organizations,
collective
bargaining and
collective
agreements, the
representation
of employees at
plant and
enterprise level

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(including joint
consultation
and, where it
exists,

codetermination
and other forms
of workers'
participation in
management, even
...

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Industrial And

relations

1.4 Types of

Industrial

Relations.

Industrial

Relations is

chiefly

concerned with

the management

and the worker's

relations or emp

loyer-employee

relations. But

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its scope is not limited only to this aspect. It also includes labour relations and public or community relations. The industrial relations includes four types of relations: (i) Labour relations

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International
Organisation of
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and World
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Confederation
(WEC) joined

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develop a
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focuses on
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matters and
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developments at
the global,
sectoral and
local levels.

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May, 2020
According to the
industrial
dispute act,
1947, industrial

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dispute means any
dispute or
difference
between

employers and
employers or
between

employers or
workmen,

organization or
between workmen
and workmen

which is

connected with

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the employment
or non-
employment or
with the
condition of
labor of any
person.

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this module
unit, the
trainee should
be able to:

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Recognise the
importance of
labour and
industrial

relations in an
organisation

Apply the
relevant labour
and industrial
laws in an
organisation

management
Manage employees
disputes in the

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relation =
interactions
between
employers (busin
essmen/bosses),

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employees
(workers) and
the government
(which makes the
laws for them).

Labour laws=made
by Government,
they deal with a
worker's well
being in the
office: for
example working
hours, hiring
and firing,

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maternity leave,
pension, union
formation etc.
Laws for Female
workers

[Economy] Labour
Laws and
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Relations in
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Labor law, the
varied body of

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Law applied to such matters as employment, remuneration, conditions of work, trade unions, and industrial relations. Labor law also deals with the legal relationships between organized

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economic and
interests and
the state and
the rights and
obligations
related to some
social services.

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the Industrial
Relations Court;
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to repeal and
replace the
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1990; and to
provide for
matters

connected with
or incidental to
the foregoing.

[30th April,
1993] Act No. 27

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of 1993 13 of
1994 30 of 1997
PART I
PRELIMINARY 1.

This Act may be
cited as the
Industrial and
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(Amendment) Act,
1997,

CHAPTER 269

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LABOUR RELATIONS ACT

Industrial relations or employment relations is the multidisciplinary academic field that studies the employment relationship; that is, the complex interrelations

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Relation And
employers and
employees,
labor/trade
unions, employer
organizations
and the state.
The newer name,
"employment
relations" is
increasingly
taking
precedence
because

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"Industrial And Labour Law Welingkaronline relations" is often seen to have relatively narrow connotations. Nevertheless, industrial relations has frequently been concerned with employment relatio

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Employment

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LABOUR RELATIONS

AND INDUSTRIAL

DISPUTES

representing

employers or of

any worker or

organization

representing

workers; "lock-

out" means

action which, in

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contemplation or
furtherance of
an industrial
dispute, is
taken by one or
more employers,
whether parties
to the dispute
or not, and
which consists
of the exclusion
of workers

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_____ Special...

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10[(b)
“award” means an
interim or a
final
determination of
any industrial
dispute or of
any question
relating thereto
by any Labour
Court,
Industrial
Tribunal or

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National And
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Tribunal and
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includes an
arbitration
award made under
section 10A;]

THE INDUSTRIAL
DISPUTES ACT,
1947 ARRANGEMENT
OF SECTIONS
and large the

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Labour Law And

covers the

industrial
relations,

certification of
unions, labour

management
relations,

collective

bargaining and

unfair labour

practices and

very importantly

the workplace

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safety with good
environmental
conditions.

Further the
labour laws also
focus on
employment
standards,
including
general

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Relation And ICSI

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Labour Law
Relations Code,
2020. The

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Relations Code,
2020

consolidated and
amended the laws
relating to
Trade Unions,
conditions of
employment in
industrial

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Establishment or
undertaking,
investigation
and settlement
of industrial
disputes. The
act combines and
simplifies 3
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and Labour
Relations Act
provides for the
formation of
trade unions and
employers'
representative
organisations

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to dispute
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employment
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