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Psychology in the work context was initially written to meet the need for an Industrial and. Organisational (I-O) Psychology textbook that South African lecturers and students could identify. with. The text has been revised to stay abreast of developments in the field. This book aims to provide readers with foundational knowledge of important psychological

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The fifth edition of Psychology in the Work Context provides students with a comprehensive foundation to analyse issues in the work place and better understand work behaviour. The textbook is written in clear, accessible language and provides students with work-related examples and applications that are relevant to the South African context.

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Psychology in the Work Context 4e is a thorough introductory text for students of industrial and organisational (IO) psychology. The book provides a comprehensive conceptual framework for understanding work behaviour and relationships at work. It makes use of work-related examples and applications pertinent to the South African context and culture-specific issues are discussed where relevant. The fourth edition of Psychology in the Work Context has been streamlined while referring to current thinking in and about psychology and industrial

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psychology. Features and benefits: · The book maintains a balance between the discipline of psychology and the work context as serves the needs of first-year I-O Psychology and HR students. This means that the reader does not simply study HR processes but is equipped with a theoretical framework from which to analyse issues in the work place. · There are extensive work-related examples (such as the 'neurotic imposter phenomenon') many of which deal with issues pertinent to SA (such as learning-potential testing). This lays the foundations for students to use I-O psychology in their careers. · Cultural issues are discussed (such as culture-bound syndromes in psychopathology). This develops career-facing students, equipped to work with diversity in a multicultural workforce. Different types of information boxes break the text into manageable sections and

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guide students in applying their minds to the concepts discussed. · There are also different types of assessment activities, including case studies, questions for discussion and practice, and multiple choice questions, which enhance the reader's understanding of concepts and applications in the work context, and also personalise the learning context. · The book contains a glossary of updated key concepts in English and Afrikaans-- this acts as a quick reference to students to check that they have worked through all the concepts covered in the textbook.

The Psychology of Work integrates psychological theory with personal narrative from global industry leaders, as well as those entering the workforce, to offer tangible insights into the real world of work. It is ideal for students, professionals and anyone with an interest

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in how successful organizations operate. It charts the development of the field of organizational psychology and provides the key theoretical frameworks. Crucially, it explores how these can be utilised to enhance organizational culture, and why this is so relevant and important in the modern workplace. Through the inclusion of interviews with students, The Psychology of Work reveals what the future workforce expect of the organizations that they are going in to and encourages students reading the book to reflect on what kind of leaders they would like to be. The book is also a valuable resource to support professionals and practitioners, highlighting current working practices and the need for change, offering practical guidance on how to bring the 'humane' back into organizational life.

Bringing together leading authorities, this

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Context 4th Edition definitive handbook provides a comprehensive review of the field of cultural psychology. Major theoretical perspectives are explained, and methodological issues and challenges are discussed. The volume examines how topics fundamental to psychology—identity and social relations, the self, cognition, emotion and motivation, and development—are influenced by cultural meanings and practices. It also presents cutting-edge work on the psychological and evolutionary underpinnings of cultural stability and change. In all, more than 60 contributors have written over 30 chapters covering such diverse areas as food, love, religion, intelligence, language, attachment, narratives, and work.

Psychology has been interested in the well-being and performance of people at work for over a century, but our knowledge

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about both issues, and how they relate to each other, is still evolving. This important new collection provides new understandings on what it means to work productively while also feeling happy, socially related and healthy. Including contributions from a range of international experts, the book begins with a conceptual framework for understanding both concepts, before showing how a variety of different contexts, both organizational and personal, impact upon well-being and performance. The book includes chapters on specific job roles, from creative work to service positions, as well as the importance of HR policies and how the individual worker can determine their own well-being and performance. Also featuring a chapter on researching this fascinating area, Well-being and Performance at Work will be essential reading for all students and researchers of

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organizational or occupational psychology, HRM and business and management. It is also hugely relevant for any professionals interested in the productivity and well-being of their organizations.

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as key to job design and The Psychology of Working Life suggests that changing the way we work can impact on our stress levels, overall health, and productivity.

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What do you need to consider when preparing a report on a juvenile offender? Why would interviewing a sex offender prove particularly challenging? How do practitioners survive the pressures of working with offenders? Forensic Psychology in Practice: A Practitioner's Handbook provides a practical guide to overcoming these challenges. If you are training, you will find clear guidance to help you deal with challenging clients, and more experienced practitioners will welcome the opportunity to refresh their

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Context 4th Edition knowledge. If you are a student, the book will be an indispensable resource that will help you expand your understanding of forensic psychology. Throughout the book, experienced and respected practitioners translate the theories of forensic psychology into real-life practice, and the text has been designed to take you from the classroom and into your first years as a practitioner. Forensic Psychology in Practice * explains the skills practitioners employ and their application to specific client groups, from victims to offenders * features a wealth of case studies, putting theory into practice * provides coping strategies and advice for working in potentially daunting environments * covers contemporary topics including gangs and internet sex offenders Forensic Psychology in Practice is the ideal companion for anyone who wishes to learn more about the obstacles

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forensic settings and clients pose, and how best to overcome them.

This new handbook, with contributions from experts around the world, is the most comprehensive treatise on work design and job analysis practice and research in over 20 years. The handbook, dedicated to Sidney Gael, is the next generation of Gael's successful Job Analysis Handbook for Business, Industry and Government, published by Wiley in 1988. It consists of four parts: Methods, Systems, Applications and Research/Innovations. Finally, a tightly integrated, user-friendly handbook, of interest to students, practitioners and researchers in the field of Industrial Organizational Psychology and Human Resource Management. Sample Chapter available: Chapter 24, Training Needs Assessment by Eric A. Surface is available for download.

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This book aims at exploring the link between corporate and organizational culture, public and private policies, leadership and managerial skills or attitudes, and the successful implementation of work-related healthcare in Europe. Therefore it brings together a wide range of empirical and theoretical contributions from occupational health, management, psychology, medicine, economics, and (organizational) sociology to address the question of how to sustainably promote occupational health. Such important questions are explored as: What aspects of a corporate culture can be associated with health issues? How does leadership style affect the health of employees? How are health-related decisions in the workplace affected by the political environment? To what extent are interventions influenced by corporate

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